

OG&B changes staff positions

OLD GOLD AND BLACK STAFF REPORT

Several staffers at the *Old Gold and Black* have recently moved to new positions.

Junior Danielle Deaver, formerly the news editor, is now the associate managing editor. "I am looking forward to a position where I can influence the newspaper as a whole instead of just an individual department," Deaver said.

In the news division, the entire staff has been reworked. Last semester's Arts and Entertainment

editor, junior Charles Starks, is the new news editor this semester. "I hope to continue our efforts to provide accurate, balanced coverage of campus events," Starks said. Freshman Jenny Blackford and junior Jennifer Gough are the new assistant news editors.

Junior Zach Everson, formerly an assistant news editor, is heading up the Arts and Entertainment section. His assistant in this section, sophomore Erin Korey, was previously a co-editor of the perspectives page.

Also moving from the perspectives

page is sophomore Scott Payne, who now heads the editorials section.

Junior Emily Brewer is now the editor of the Perspectives page. Former news production assistant freshman Brian White will join her as the assistant perspectives editor.

"I have full confidence that the new staff will perform well," said senior Karen Hillenbrand, who remains in her role as editor in chief.

Both the sports and business staffs remain the same, with senior Mickey Kraynyak as sports editor and junior Jim Myrick as business manager.

Chi Rho

From Page A1

Sunday morning, returning the same day.

Ten of the group members will make the trip, along with Ken Zick, the vice president of student life and instructional resources.

Chi Rho is made up of male students, freshmen to seniors, who sing with a Christian message.

Ed Christman, the university chaplain, is the only adult involved with the group, and even he only signs the budget permission slips. Every other aspect of the group is managed by the students, from music selection, student direction and CD release.

"We are really excited about the trip. Not only the performance, but just seeing the White House will be an experience," Shurts said.

IFC

From Page A1

issues of alcohol abuse and drunk driving among college students. Both Ford and Clark felt this was a very successful and effective event.

"It was, I think, a very successful kind of campus examination and discussion about the role of alcohol and particularly the concern of binge drinking among college students," Ford said.

Kerr said that as president, he will meet frequently with the presidents of individual fraternities to discuss issues and policies, and he will serve as a spokesman to the administration for all the fraternities.

Kerr sees group efforts among fraternities as vital to maintaining a good relationship between the administration and the Greek system.

One issue which has arisen from this is the request by some faculty and administration to have Greek rush deferred for an entire year, rather than just one semester.

Currently, the Student Life Committee is studying the deferred rush

request and has not yet voted on it.

Kerr believes that a deferred rush will hurt fraternities and sororities, and said that according to a recent SG survey, a majority of freshman students do not support the idea.

"There seems to be a real negative trend among the administration towards fraternities," Kerr said.

Kerr wants to emphasize taking action in ways that are visible to the administration, so as to show them the good aspects of the Greek system. Kerr stressed more cooperative community service projects, and pointed to a recent initiative of students to start a chapter of Students Against Drunk Driving as something to be supported and encouraged.

"I also want to concentrate on Greek Week in the spring," Kerr said. "That's one good way to show the positive aspects of the Greek system."

Kerr said a recent effort of the IFC to foster a better image of fraternities on campus is the Grass Roots Initiative, which seeks to counteract the recent reports, such as the Kuh Report, which have portrayed the Greek system in a negative light.

"It has a lot to do with getting the Greek systems involved in the community," Kerr said.

Salaries

From Page A1

matter at the university for the past 10 years. She said she thinks that a woman's negotiating tactics are different than a man's and would like to see a study investigating "whether men in the same division negotiate higher salaries, or whether the university inadvertently is granting higher contracts to men."

DeShazer said women are not as aggressive as men in the position of negotiating compensation.

"There needs to be a dialogue between a woman and a man just like there is between men," she said. DeShazer wonders whether the solution is to "change women's negotiating attitudes or train the male administrators how to open a dialogue with women about money."

DeShazer did mention but not advocate a measure of resolving the gender salary discrepancy. "Some universities have given across-the-board pay raises to all women faculty to bring the salary average up to that of men," she said.

While she admitted that such a measure might be unmerited for some individuals, she said that some pay perhaps ought to be based on something other than merit.

The report in *Academe* cites the influx of women

into the upper ranks of the university system as one source of the gender salary difference. The report also notes that historically, women have been represented disproportionately in fields which pay less than those dominated by men. The more women in lower paying fields such as the social sciences, the lower their average salary compared to that of men.

Despite the gender salary gap, the university has seen a greater increase in female full professors than in male professors in recent years. From 1994 to 1995, the number of female full professors increased 35 percent, whereas the number of male professors increased by 15 percent. This gender bias for promotions may artificially lower the average female professor's salary by flooding the female professor pool with lower paid newcomers.

SG

From Page A1

so, it would become wholly independent of SG. "Our goal is to make it a permanent standing body," Ashworth said. A group like the super-council has met occasionally, in the past, he said.

Cathcart said he was unsure how students not in organizations would be represented. "We want to include

as many people on campus as we can," he said. RSA represents 3,000 students, and all students are technically represented by SG, Cathcart said.

SG has also looked at several areas of student concern over the semester, including basketball ticket distribution, the addition of two-credit classes and additional parking lot security.

Schippers was behind the new basketball system, in which each student enters a lottery and may take up to eight tickets when his number is called.

Organizations may register ahead

of time for 20 tickets each. "We had to sit down and make it a more user-friendly system than it was," Schippers said.

The system is better than last year's, she said, although abuse still occurs. "We're trying to make sure that people don't cheat the system," Schippers said.

The Academic Committee, chaired by junior Scott Plumridge, looked into adding more two-credit classes, but recently decided to drop the issue.

"In the past week, we've come to the conclusion that that's really in the

hands of majors," Plumridge said. "It's too general a thing for us to do."

The committee arrived at its decision in part through working with the faculty liaisons its members have established this semester.

Plumridge said that program facilitates the process of deciding which actions to pursue, he said.

While the Academic Committee works with faculty members, the Parking Lot Subcommittee has been conducting tours of the campus with facilities management employees to decide the placement of security enhancements.



Carlton Ward

Absorbing culture

Graduate student Rebecca Benedum browses the displays in the Museum of Anthropology.

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